



Organisational Statement on Safeguarding and Child Protection

The statement is published on our website:

<https://cvcollege.org/child-protection-and-safeguarding/>

The text is as follows:

Child Protection and Safeguarding

As a training provider, Cadet Vocational College believes in supporting all aspects of children and young people's development and learning, and keeping children safe.

Our policy aims to provide all Cadet Vocational College staff/volunteers (full time, part time or contractors), with a clear and secure framework for ensuring that all children and young persons engaged in Cadet Vocational College activities and training are protected from harm.

All staff working for Cadet Vocational College ensure that:

- Children and young people feel listened to, valued and respected.
- All staff are aware of indicators of abuse and know how to share their concerns appropriately, through robust reporting systems.
- All staff are subject to rigorous recruitment and security systems procedures.
- All employees are given appropriate support and training.

All staff/volunteers play a crucial role in helping to identify welfare concerns, and indicators of possible abuse or neglect, at an early stage.

Cadet Vocational College is committed to referring those concerns via the Designated Safeguarding Officer /Deputy Designated Safeguarding Lead to the appropriate organisation, normally local authority children's social care, contributing to the assessment of a child's needs and, where appropriate, to ongoing action to meet those needs.

In order to ensure children are adequately protected we will:

- Have a Designated Safeguarding Lead (DSL) and a Deputy Designated Safeguarding Lead (DDSL) who are retrained once every two years.
- Be fully supported by the organisation's Board of Trustees and have a Trustee identified as the Board's lead, who on a quarterly basis scrutinises the effectiveness of the procedures.
- Ensure all staff read and understand the Safeguarding and Child Protection Policy and are aware of the indicators of child abuse and how to respond to concerns or disclosures of abuse by children.



- Ensure all staff who come into contact with young people complete the NSPCC on line training programme.
- Ensure the Safeguarding and Child Protection Policy is reviewed on an annual basis, or as changes in process or legislation arise, by the DSL.
- Ensure all staff undertake annual Safeguarding training to reinforce awareness and understanding.

Lead safeguarding members are:

Simon Denny (Trustee Lead on Safeguarding)

Andy Webster (DSL)

Andrew Nickson (DDSL)

Miranda Mills (DDSL)

Email: safe@cvcollege.org

If you would like to see a full copy of our Safeguarding and Child Protection Policy please let us know by contacting us on the email address above or visiting our website.